Reporter of Decisions Decision No. Mem 20-49 Docket No. Som-19-476

DAVID E. TRASK

v.

TOWN OF MADISON

Submitted on Briefs May 28, 2020 Decided June 4, 2020

Panel: GORMAN, JABAR, HUMPHREY, HORTON, and CONNORS, JJ.

MEMORANDUM OF DECISION

David E. Trask appeals from a summary judgment entered by the Superior Court (Somerset County, *Mullen, D.C.J.*) in favor of the Town of Madison on Trask's complaint for employment discrimination based on age pursuant to the Maine Human Rights Act, 5 M.R.S. § 4572(1)(A) (2020). Contrary to Trask's arguments, the court did not err in determining that the summary judgment record did not generate a genuine issue of material fact as to whether Trask had shown a prima facie case of disparate impact employment discrimination. *See id.*; *Dussault v. RRE Coach Lantern Holdings, LLC,* 2014 ME 8, ¶¶ 12, 24, 86 A.3d 52; *see also Scamman v. Shaw's Supermarkets, Inc.,* 2017 ME 41, ¶¶ 9-10, 157 A.3d 223; *Me. Human Rights Comm'n v. City of Auburn,* 408 A.2d 1253, 1264-65 (Me. 1979). Therefore, the Town was entitled to summary judgment.

The entry is:

Judgment affirmed.

Robert E. Sandy, Jr., Esq., Sherman & Sandy, Waterville, for appellant David E. Trask

Mark V. Franco, Esq., and Kathleen Wade, Esq., Drummond Woodsum, Portland, for appellee Town of Madison

Somerset County Superior Court docket number CV-2018-8 For Clerk Reference Only

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